



whānau āwhina
plunket

Te Rautaki Māori – Ngā Pae o te Harakeke

Acknowledge our ancestors who brought us to this earth so we are cared for and nurtured like leaves of the flax plant. The central pattern represents our women of strength, and are an acknowledgement of Mere Harper and Ria Tikini. The outer pattern represents the child, parents and grandparents and is likened to the Māori view of the structure of the flax bush.

[4]

Whānau Āwhina Plunket Goal

Pae ora: Healthy futures^[1]

- **Mauri Ora:** Healthy babies and children
- **Whānau Ora:** Healthy confident families
- **Wai Ora:** Healthy environments and connected communities.

Whānau Āwhina Plunket Mission

Mana Taurite - Kanohi Kitea: Equity, the balancing of mana.

For our people to be seen, connected, empowered and valued.

Whānau Āwhina Plunket Vision

Kotahi mano ngā rā hiki te oranga mo nga whakatipuranga, roto i nga hapori.

In the first 1000 days we make a difference of a lifetime. We grow and uplift the wellness of our communities in the first 1000 days and beyond.

[1] Sir Mason Durie

[2] Linda Tuhiwai Smith and Fiona Cram

[3] Dr Leonie Pihama

[4] Len Hetet

Mahere Mana Taurite – Equity Roadmap

Kaupapa: Mohiotanga – Setting the foundation for pro-equity and sharing our origin story

- **Māori Accelerate and Retain:** to achieve the principle of partnership and ensure Kaimahi Māori and Whānau Māori are supported into shared space and value
- **Māori Attract:** to welcome Kaimahi Māori into the fold, into a safe space to realise and recognise potential
- **Māori Ambassador:** to welcome ngākau Māori into the fold, tuakana-teina model

Kaupapa: Honotanga – Building strategic partnerships and a collective approach to our pro-equity journey. Ensuring we are tika, pono and moving with aroha.

Kaupapa: Ponotanga – Whānau Āwhina Plunket earning the right to stand. Trusted advisors in service to Pae Ora.

Mana Taurite can only be achieved once the above have been achieved

Kaupapa: Mana Taurite - the creation, understanding and value of pro-equity conditions in service to Pae Ora.

[3]

Māia

to be courageous and lean into discomfort and challenge as we walk the path of pro-equity.

Māhaki

humility as we share our knowledge and experience to understand and learn from each other and foster trust.^[2]

Whānau Āwhina Core Values

Tūhono

to connect and stand in relationship in calm and safe spaces, Āhuru mōwai.

Manaaki

care, love, nurture, support and mana enhancing. Respects mana atua, mana tūpuna, mana whenua, mana tangata.

Whānau Āwhina Foundation – Tuāpapa – Te Tiriti



the principle of
PARTNERSHIP



the principle of
ACTIVE PROTECTION



the principle of
EQUITY



the principle of
OPTIONS



Whānau Āwhina Services



Well Child



Community Services



Tamariki Ora



Education Services

Ma pango, ma whero ka oti te mahi

With black and red, the work will be completed